





ACADEMIC DEVELOPMENTS

Bradford's Asian studies option meets local need

by Peter Wilby
A major option in Asian Studies has been introduced in Bradford College's diploma in Higher Education. It accounts for a quarter of the diploma course...



Cultural assimilation under the microscope.

Biologists get chance to catch up

by Clive Conkson, science correspondent
Biology graduates of the 1950s, being given a chance to catch up with the latest developments through a part-time BSc course...

Don's diary

Dread letter

This week I set aside to prepare the several lectures, seminars, etc. that I am supposed to give on the political situation in West Germany. I dig out the pile of paper clippings, documents, special court decisions, laws, etc. With it memories and experience start creeping up on me...

Passed over

I did not get one of these letters. I applied for a chair, the university put me down as second choice on the list it sent to the Ministry of Culture. Their first choice chose another university. The Ministry picked number three.

Court out

I got a letter from my lawyer. It dealt with matters of memory. Two months ago, in a library court room, where I fought to get my job back, the university, by order of the Ministry, had declared it to be time limited, while on legal grounds it was clearly a tenured position.

Losing its grip?

Next day is a rainy morning. I have to prepare classes. I had better get this article ready. It has already made me too depressed, anyway. I once applied for a permit to see a woman colleague in jail and finally got on a slow train. I hope to dispel the doubts of a state that kept her in custody for six months for alleged contact with onurists?

Mathematics given 'management flavour'

Industry will have a new source of highly numerate management graduates in the 1980s: Hull University. The university is offering an honours degree in mathematics and management science from October, 1978...

'Baccalaureate' as alternative to A-level specialization

by Judith Judd
An "international baccalaureate" to provide an alternative to A-level specialization, will begin at Avery Hill College, Eltham, in September. The course, which is open to any post-O-level student...

DipHE matches student and employer needs

A part-time Diploma of Higher Education starting in North East London Polytechnic next month, is the first of its kind in the country. It has been designed to bridge the gap between traditionally structured part-time courses and the needs of the individual...

Hybrid gives insight into organizations

The department of management sciences at the University of Chester Institute of Science Technology is to mount a hybrid course in the autumn bringing together the study of education and organizational change...

Looking back in anger

So much support, so many warm words, such "unequivocal" and "powerful" support indeed, the case for self-defence that only one can think that little could be gained from further comment. However, the time has come to try to understand what lies behind the rhetoric.

Birthday verdict

After a day of coaching and a day of rest, my birthday, I settle down at my desk again to read the special court report. A verdict has been only been declared unconstitutional by the Supreme Court, the Constitution says...

Claudia von Braunnühl

The author is lecturer in politics at the University of Edinburgh.
and the most effective use of staff time and opportunities needed to create flexibility among teachers will be important.

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COURSES
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Development Studies in Industrial Systems Development Programme (M.Sc.)

James Porter
At the first of the eight regional conferences of the "great debate" at Newcastle upon Tyne, Mrs Shirley Williams noted that a matter of crucial importance to the future of the country was in-service training for teachers.

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SSEI/RSC Research Council advanced studentships (2 year). Engineering Industries Training Board grants to sponsoring Companies and Training Opportunities Scheme awards may be available on application.

Reading for psychologists
The psychological processes involved in reading are to be the subject of a new one-year diploma course starting at Dundee University in the autumn. It will be aimed at educational psychologists and a first degree in psychology will be a precondition.

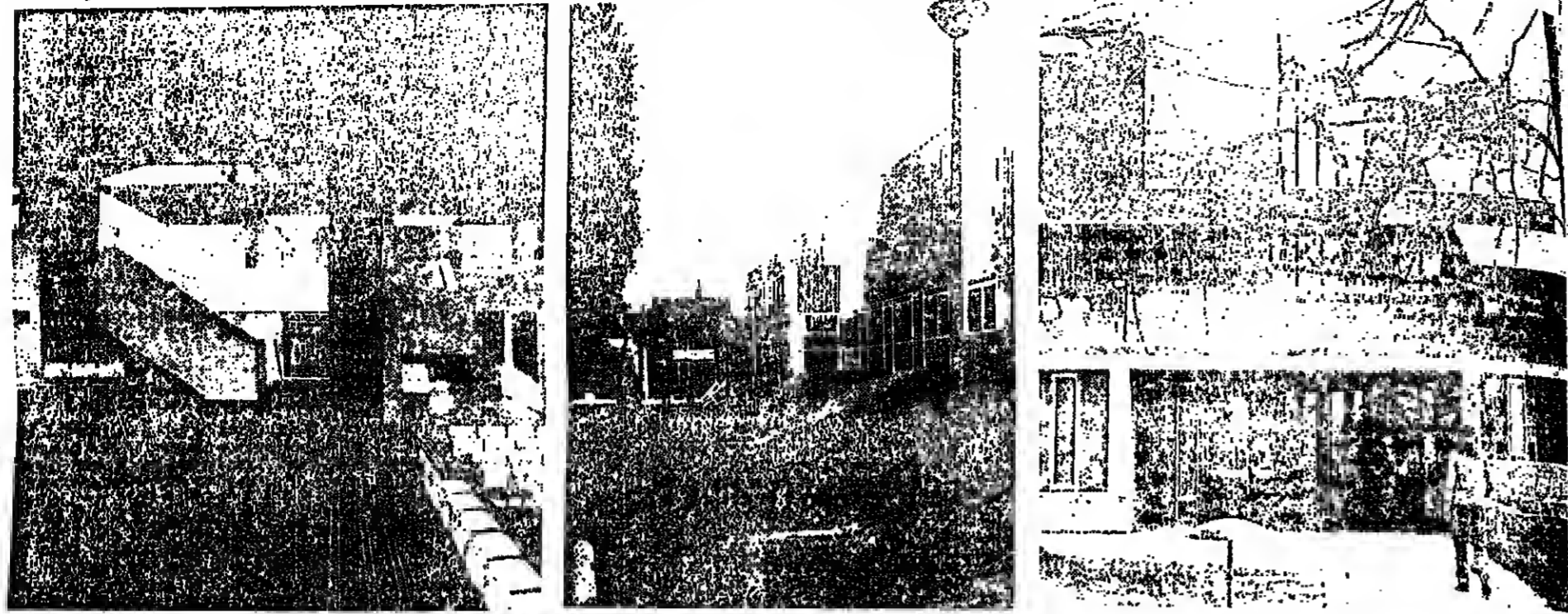
COURSES
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Development Studies in Industrial Systems Development Programme (M.Sc.)
Applications are invited from persons engaged in business management, industrial development, or other activities in which the above subject is a course relevant to their work.

James Porter
I am forced to these reflections by the fact that I am currently responsible for the biennial British Council course on "New Approaches to Teacher Education". Two years ago the distinguished representative of the "great debate" on the future of the country was in-service training for teachers.

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Dept. 1215

Tony Aldous compares a polytechnic's new union buildings



Inside and out: the city campus union (centre) and the Sceptrot union.

Two stately pleasure domes of Leicester

Leicester Polytechnic can boast two recently completed student union buildings... The Sceptrot union was the last of a series of buildings designed for the former City College of Education...

confection of timber, brick and glass. Its complicated pattern of pitched and flat roofs makes excellent shapes and patterns with the tresscape... So much for appearance. How does it work? The building has its shortcomings and (as must be the case in any student community worth its salt) its articulate critics.

we asking of it? Simply the maximum amount of usable, flexibly arranged space... This building has a strong personality, and features such as the stairwell rising from the foyer into the first floor bar lounge area...

Rupert Alcock says some student unions were once communities. Who today would like to have peaceful, placid places for people who work and study. The union's architect, Geoffrey Nunn, says the building has "transformed the polytechnic."

Each of these union buildings in its way, a considerable element within the financial and human constraints that apply. The presence of student unions in Leicester has been a constant feature of the city since the 1940s...

Frances Gibb on the emergence of the Federation of Conservative Students

Enter right, creating trends and growing all the time

The motley ranks of Marxists, Trotskyists, International Socialists, Maoists and Broad Left members who dominate the 800,000-strong National Union of Students are being infiltrated by a new end right-wing faction...

strong groups in City, Hatfield, Leicester and Trent. The collapse of NUS services at the end of last year may well trigger off another round of moves within student unions to disaffiliate. But the FCS is not in favour of splitting off as a rival body to the main union...

Behind the federation's success is the changed economic climate and the shift in student interest to home issues—grants, education cuts, social security—rather than the Third World and overseas events. But just as important is the change in FCS's attitude from merely responding to trends to actively exploiting and creating them.

Its policy on grants, for example, is that certain groups of students such as those who are from the lower social classes should be given preference rather than large overall grants. The federation accepts the fact of education cuts. The question is where priority should be given for greater continuation of higher education...

THE TIMES INDEX The Times Index (which includes entries for The Times Higher Education Supplement as well as The Times, The Sunday Times, The Times Literary Supplement and The Times Educational Supplement) is now published monthly, with a cumulative annual volume at the end of the year. For full details please write or telephone: Customer Service Manager, Newspaper Archive Developments Limited, 16 Westcoté Road, Reading RG3 2DF, England. Telephone (0734) 583247. A limited number of specimen copies are available.

Rats! It's a prophet crying 'destiny-control this way'

Few theorists have aroused as much hostility as B. F. Skinner, the behaviourist, writes Michael Binyon in the second of four articles on leading American academics

PROFILE

Perhaps no academic has suffered so much vituperation as B. F. Skinner, the eminent behaviourist. His books have not received with a hail of critical acclaim; his psychology has been called vacuous, irresponsible, miscientific, without a psyche; he himself has been called a fascist, a megalomaniac, a cold-hearted manipulator; and these accusations have come from distinguished figures: Noam Chomsky, Thomas Szasz, Carl Rogers, John May, Stephen Spender, in name a few.

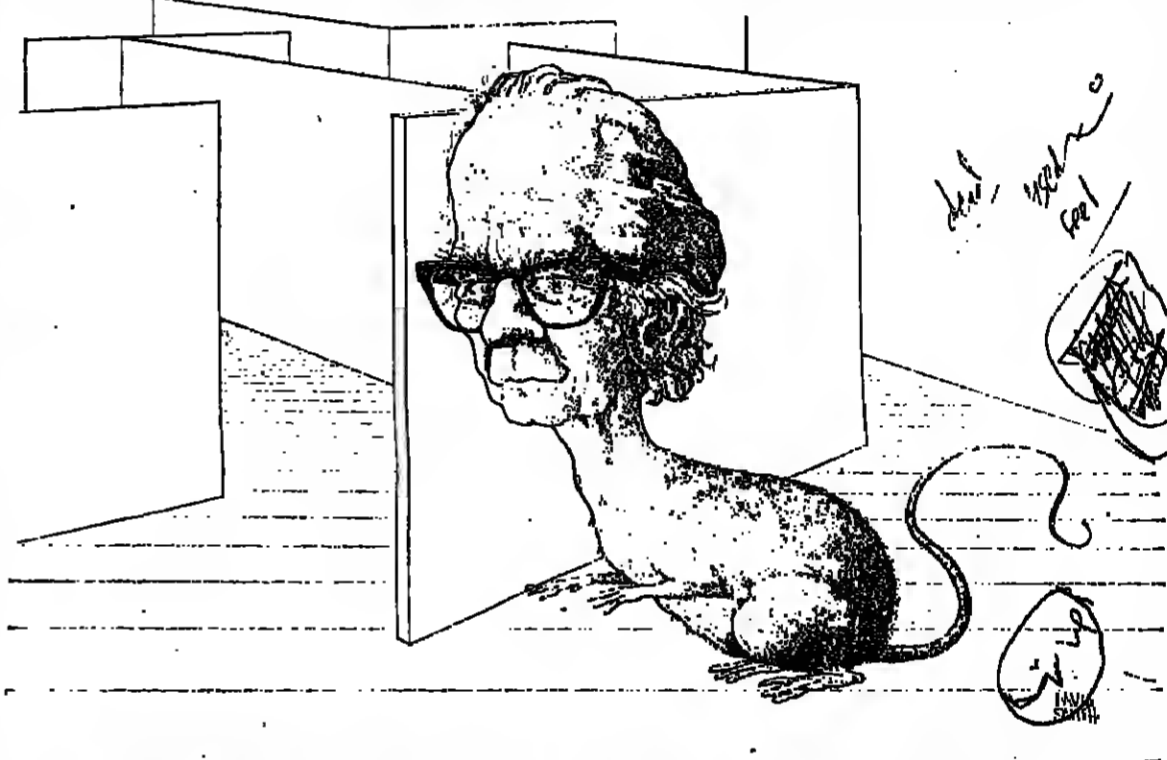
Only his latest book, Particulars of My Life, has escaped the customary howl of outrage, except in the U.S.S.R. Published last year, this first part of his autobiography has generally been warmly received. The account of his boyhood in Susquehanna, a railroad town in Pennsylvania, has been praised for its unsentimental portrayal of a small-town life in an innocent age.

Burrhus Frederic Skinner, now 72, has officially retired after many years holding the Edgar Pierce chair of psychology at Harvard. An eminent professor, he still lectures occasionally, goes to meetings and answers correspondence, but he has not conducted any experiments for 10 years and does not attempt to keep up with current research. He enjoys a leisurely but strictly regulated life at his home in Cambridge and whereas recent years have been taken up with clarifying, explaining, attempting again and again to restate his position and refute his critics, he has now abandoned the role of apostle, and is contenting himself with the second and third volumes of his autobiography.

As a therapy he decided to write a novel, in which he would reconcile two aspects of his character. The novel, Walden Two, turned out to be one of Skinner's most important works. It has sold almost two million copies and is still selling fast. It has been translated into many languages and it has been taken as a blueprint for a host of communities that have since been formed on Skinnerian lines.

Walden Two describes a modern Utopia. It pictures a society in which human problems are solved by a scientific technology of human conduct—and in which many of our contemporary values are obsolete. Published in 1948 it provoked immediate controversy. "Such a triumph of materialism," or the lead people to take care of the children—they couldn't get away from environmentalism—so they're putting an building alongside the children's house where the parents may live. The workhouse is interesting. Their main product is hammocks, woven out of nylon rope. They're heavily given away as seasonal gifts. There are wires coming from the ceiling and earphones if you wish to listen to music while you weave. They've got lots of land, fine gardens and cattle. One room for each person—over married people have their own separate rooms. It's a successful thing."

Why has Skinner aroused so much hostility in fellow psychologists and other friendly, diffident men, with a lively sense of humor and considerable personal charm. Perhaps it is because he is anything but modest in his assessment of his work. Almost single-handedly he has developed the theories of behaviourism, the school of psychology whose programme is to "consider only those facts which can be objectively observed in the behaviour of one person in its relation to his prior environmental history."



These are Skinner's words. It is often difficult for laymen to understand what behaviourism is without a thorough knowledge of early developments in psychology. In essence, Skinner applies his Darwinian theories to a careful selection to theories of human behaviour.

who have challenged the traditional understanding of human motivation. Psychologists, so sensitive as others to assaults on their own intellectual defence of the community, have responded by trying to demolish the whole edifice of behaviourism and its principal architect.

For Skinner the book had its own controversy: he was struggling to reconcile two aspects of his behaviour, represented by the two main characters, Burris and Frazier. He now sees himself as a convinced Frazierian. But Frazier's imposed defence of the community, while admitting that he himself was not a likeable person or fit for communal life, was Skinner's own defence.

I could have shouted at the audience about confidence—if you you'll behave as you ought! Eventually I realized the subjects were always right. They always behaved as they should have behaved. It was I who was wrong. I had made a prediction. When a strange discovery for a would-be dictator that the only effective methods of control are positively reinforcing."

The environment plays the same role as it does in Darwin's theory: it selects certain kinds of behaviour and thereby increases the probability of that behaviour. Behaviour is thus governed by the probabilities of the environment acting on it: we continue to throw logs on the fire because of the high probability of keeping warm by burning them. Knowing this, man can alter the environment to achieve a shift in behaviour. In this way he can himself select, by manipulation of the environment, desirable behaviour in himself and his fellow men.

It was with hopes of being a writer that Skinner began his career. During his first year at Hamilton College he sent off his short stories to Robert Frost, who told him they were the best he had read for a year.

But he soon discovered he was not to be a writer. He became more and more interested in mechanics, gadgets, and was drawn to psychology. He discovered the writings of James Watson, took a PhD from Harvard, and then spent five years in postdoctoral research. The famous experiments with the pigeonous listan—his life's work was mapped out.

That's a lot of money... It's a lot of money. I'm very happy to see now in America there is a great swing away from all this self-actualization, this 'est' business. There was an article in the New York Magazine a few months ago called the 'me decade'... me, me, me, everything. I'm going to develop myself. Everything can go to hell. That's the point of Beyond Freedom and Dignity. If you go for personal freedom and personal worth, then you're not going to have a culture that will have anything for the future."

He has charged other schools of psychology with turning in their search for explanations from "observed" behaviour to a fanciful inner world. They appeal, in other words, to such concepts as mind, feeling, consciousness and so on and all these, Skinner says in his most famous work Beyond Freedom and Dignity, are illusions—illusions, moreover, that are dangerous to mankind.

To prevent future catastrophe, a new social environment has to be designed. "In the behaviourist's scheme, man can now control his own destiny because he knows what must be done and how to do it. It includes In About Behaviourism. By implication, he alone is the prophet. Skinner has no doubt about his views or their urgency. He developed them gradually (when he writes often drifts a page up to very much stronger in tone). He has not often changed in his life. He admits he is a stubborn end dogmatic and throughout the years he has built up a following of disciples.

But others have translated the ideas into actual Communities have been founded in Virginia, in Mississippi and in Louisiana. There is a club in Munich called Futurism Zwei. ("They couldn't translate Walden as 'Walden'") and there are many others which Skinner has not kept in touch with. Those he has visited, however, he likes.

Skinner admits that the behavioural science have not yet permeated the political process—governments have not based decisions on the principles he has outlined. And there was no much likelihood that they would. But at a lower level the influence of behaviourism was being felt: in education, in psychotherapy, in institutions, in industry.

Despite its differences with other schools, the FCS is defined as a national advisory committee party, through which students are a pressure group. It is not a pressure group, however, in terms of power. Its influence is greater in terms of ideas than in changing policy. Mr Forsyth regards the lack of national advisory committee party, through which students are a pressure group. It is not a pressure group, however, in terms of power. Its influence is greater in terms of ideas than in changing policy.

For the next 35 years Skinner taught, conducted research and wrote. As a lecturer at the University of Minnesota, he achieved a remarkable record: over a period of five years seven out of only 140 students went on to get PhDs in psychology.

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One of the large air freight companies in America, Emery Air, has paid public tributes to Skinnerian principles, which it says have contributed to greater efficiency in its operations. In Sweden, Skinner has talked to industrialists and the management of the Volvo car company. He is only half encouraged. "There are all sorts of factories in Sweden where they try, but they miss the point. They do not see the essence of reinforcement. It's not just another stretch-out, a way to get people to work harder. It's more than that."

The FCS failed at the national conference—whether through lack of circumstances—to express its views on a national level for a vote of no confidence in its president. But the Federation remains the only student body in the country that has been elected by students. By Mr Rhodes Boyson, deputy opposition spokesman for education.

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BOOKS Critique of criticism

Memories and Essays Old and New 1926-1974 by Allen Tate

Theory of Criticism: A Tradition and Its Systems by Murray Krieger

It is a commonplace that literary criticism is moving beyond itself or is beside itself with a rage for prophecy.

It was not always thus. In the Age of Criticism it was possible for a major critic to proceed upon a few hunches, a temper, an intuition, or a lively body of prejudices.

There is an informality in Mr Krieger's Theory of Criticism, an elaborate attempt to define a contextual position arising from the critical interest in "the peculiar sort of contextual interventions that define the all-inclusive system of the poem".

It is clear that the New Critics sustained themselves by recourse to a new literature, extremely complex effort in the art of reading now required.

John Gay: The Beggar's Opera by Peter Elfed Lewis

"Be the Author who he will we push the Play as far as it will go, says the Player in the introduction to The Beggar's Opera.

Perhaps because of its success on the stage the play has always stood beyond the ambit of ordinary criticism, though Johnson's view of it as "a fabrication of all principles" might have been more headed had he gone on to assume that this being so, the play was "injurious to morality".

the activity of literature. They wrote criticism along the margin of such works as The Waste Land and Ulysses and they assumed that their first obligation was to help a reader to get along with the new works.

Allen Tate's Memories and Essays is interesting because it exemplifies the omnivorous of creation and criticism in the years of the early New Criticism.

The essays are also fairly relaxed; they are designed to express an attitude upon writers well established rather than to exert any great pressure upon the received account of modern literary history.

There is an informality in Mr Krieger's Theory of Criticism, an elaborate attempt to define a contextual position arising from the critical interest in "the peculiar sort of contextual interventions that define the all-inclusive system of the poem".

specialist study rather than useful criticism, and this neglect of a masterpiece has done nothing for the broader appreciation either of Gay or of English eighteenth-century drama.

The great merit of Peter Elfed Lewis's volume in the Studies in English Literature series is that it goes a long way towards remedying this situation.

Beyond this, it seems, there is another issue - which was, of course, approached by Dr Johnson. This "labefaction" of principles is, voriginous, equally challenging to the common man treating the play as entertainment, and to the critic who approaches it as a work of art.

the activity of literature. They wrote criticism along the margin of such works as The Waste Land and Ulysses and they assumed that their first obligation was to help a reader to get along with the new works.

Thereafter, Krieger concludes that the human mystery which art embodies is merely provisional, a necessary in parenthesis, but he argues that the mystery of the world holds man to create for himself the place in which he lives.

Krieger's argument depends upon our accepting that poetic language is different from ordinary language, and that the difference constitutes the presence of the poem.

Krieger is most hurt when he feels himself under pressure from modern Structuralism and therefore under the necessity of adjusting his position both from that of Structuralism and from that of the Geneva School of "contextualist criticism".

This fundamental difficulty is presumably the reason why The Beggar's Opera is habitually mangled in performance which, being the unspinnable work that it is, it can perfectly well stand; but the mauling is regrettably all the same.

The great merit of Peter Elfed Lewis's volume in the Studies in English Literature series is that it goes a long way towards remedying this situation.

Lewis himself is modest in his final claims for the play, leaving his analysis to reveal the extent of its irony and perception, its satire and its sympathy.

Richard Luckett

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Allegory

Spenser's Allegory: The Anatomy of Imaginational by Isabel G. MacCaffrey

The Living Monument: Shakespeare and the Theatre of his Time by M. C. Bradbrook

This is an important book on The Faerie Queene. Professor MacCaffrey interprets the poem in terms of knowing rather than doing, of imaginative activity rather than virtuous activity.

Far Professor MacCaffrey, the education of Spenser's gentleman is an education in the reading of allegory, and the poet misuses no opportunity of intensifying this process.

Though they are much reviled by some of my colleagues who want their students to read difficult books rather than enjoy solace in the Casebook Series have given you a good deal of innocent pleasure.

This particular item is Troilus and Cressida. The more venerable members speak first. Dryden, who felt compelled to rewrite it, argues that in Shakespeare's genius lay buried under a "heap of Rubbish" and Richard Duke acrophantically supports him.

Eileen Barker is lecturer in sociology at the London School of Economics; Denis Donoghue is professor of modern English and American literature at University College Dublin;

Maurice Evans

BOOKS

Golden dawn and golden sunset

The Living Monument: Shakespeare and the Theatre of his Time by M. C. Bradbrook

W. B. Yeats and the Idea of a Theatre: The Early Abbey Theatre by James W. Flannery

Dr Bradbrook opens her book with a reminder that 1976 saw the four hundredth anniversary of the founding of James Burbage's theatre, which, with its successors, provided the local habitation for Shakespeare's art.

These two books could not be more different. Muriel Bradbrook's is a collection of essays and lectures, chiefly on Shakespeare and Jonson, sparkling judicious and original, glancing at and swiftly illuminating her subject.

Establishment essays

Though they are much reviled by some of my colleagues who want their students to read difficult books rather than enjoy solace in the Casebook Series have given you a good deal of innocent pleasure.

Eileen Barker is lecturer in sociology at the London School of Economics; Denis Donoghue is professor of modern English and American literature at University College Dublin;

Michael Long, author of The Un-

that their dramatics cannot be understood except through their theories and audiences, and the mutable life of the society in which the theories came into being.

The contrast between Shakespeare's Elizabethan English and Yeats's post-Parnell Irish is more obvious than the similarities.

Dr Bradbrook, on the other hand, is working in a field where so many generations of patient research all still surmise and inference. She re-creates the world of the Elizabethan play with outstanding vividness, knitting together the court epigrams, city processions, public and private plays, actors' plays, original, glancing at and swiftly illuminating her subject.

across both sides of the question, he throws over everything at us as a "radiant light" the play "seems to float with the breath of imagination in a freer element".

For the rest, more recent members debate the details: is Troilus a sensualist or an idealist, or both? Is the play an anti-tragedy or an anti-comedy? Does Shakespeare imply that all values are always illusions, or only that these values are illusions in his context? Does Cressida sell our mothers?

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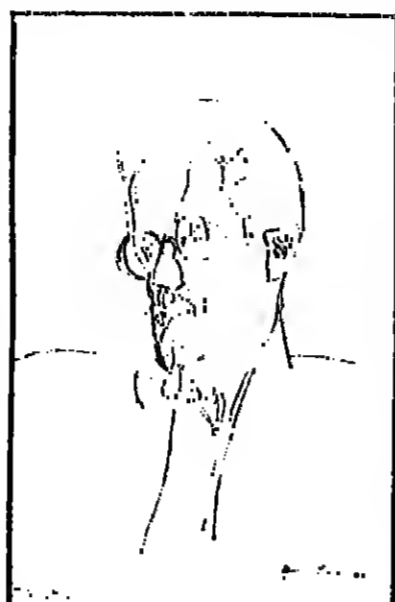
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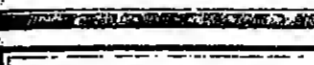
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Applications are invited for the post of Vice-Chancellor of the University of Malawi...

UNIVERSITY OF EXETER

CHAIR IN COMPUTER SCIENCE Applications are invited for a new Chair of Computer Science...

الجزيرة

Universities continued

UNIVERSITY OF CAPE COAST GHANA
Applications are invited from suitably qualified candidates for the following posts:
(1) DEPARTMENT OF CLASSICS: Lecturer/Assistant Lecturer with special interests in either Ancient History or Literature.
(2) DEPARTMENT OF ENGLISH: Lecturers in English Language and Literature.
(3) DEPARTMENT OF FRENCH: Professor/Associate Professor, preferably with interest in 19th Century French Literature.
(4) DEPARTMENT OF GEOGRAPHY: Lecturer in Biogeography.
(5) DEPARTMENT OF PHYSICS: Physics Lecturer/Lecturers with specialisation in Theoretical Nuclear Physics or Practical Microscopic Electronics or Instrumentation.
(6) DEPARTMENT OF ZOOLOGY: (A) Lecturer in Zoology.
(7) DEPARTMENT OF CURRICULUM AND TEACHING: Lecturer in History.
(8) SCHOOL OF AGRICULTURE: (A) Senior Lecturer/Lecturer in Animal Science; (B) Senior Lecturer/Lecturer in Crop Science; (C) Senior Lecturer/Lecturer in Soil Science.
(9) DEPARTMENT OF BOTANY: (A) Lecturer in Plant Anatomy; (B) Lecturer/Assistant Lecturer in Microbiology.
SALARY: Professor: C10,104 per annum; Associate Professor: C7,349 per annum; Senior Lecturer: C5,900-C7,300 per annum; Lecturer: C4,900-C7,300 per annum.

University of Guyana
VACANCY—DEPARTMENT OF ENGLISH
Applications are invited for the post of LECTURER in English Literature
Applicants should have a higher degree
Preference will be given to an applicant who is qualified to teach one or more of the following: Celtic Theory from Plato to the present, The Modern European Novel, 18th and 19th Centuries, Chaucer's Literature, Afro-American Literature.
Salary will be in the range C\$8,000.00-C\$14,700.00 per annum (US \$1200 to \$2250).
Benefits include housing allowance, contributory medical and pension schemes.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, University of Guyana, PO Box 841, Georgetown, Guyana, before 31st March, 1977.

UNIVERSITY OF GUYANA
VACANCY—DEPARTMENT OF MATHEMATICS
Applications are invited for positions of LECTURERS (4) in the Department of Mathematics
Applicants should have a higher degree in one of the following fields: Mathematics, Statistics or Computer Sciences.
SALARY SCALE (Per Annum) US\$1.00 = G\$2.55
Lecturer—UAS: G\$9,000.00 x G\$4,800.00—G\$14,700.00.
Benefits include housing allowance, contributory medical and pension schemes.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, University of Guyana, PO Box 841, Georgetown, Guyana, before 31st March, 1977.

UNIVERSITY OF SINGAPORE
SCHOOL OF ACCOUNTANCY AND BUSINESS ADMINISTRATION
Applications are invited for teaching appointments in the Departments of Accountancy and Business Administration. Candidates should possess a professional qualification in Accountancy and/or a Master's degree in Business Administration or Commerce.
Preference will be given to candidates with professional and/or teaching and research experience in one or more of the following areas:
FINANCIAL ACCOUNTING
COST AND MANAGEMENT ACCOUNTING
QUANTITATIVE TECHNIQUES IN MANAGEMENT AUDITING; INCOME TAX; COMMERCIAL LAW INDUSTRIAL RELATIONS
Candidates should indicate the Department to which they are applying and the subjects in which they are competent to teach including their areas of specialisation. Gross monthly emoluments in the range from S\$1,380 to S\$4,750 approx., the initial amount depending on the candidate's qualifications and experience and the level of appointment offered. The gross emoluments comprise basic salary and the National Wages Council wage allowances. In addition, the monthly salary includes a provident fund of 16 per cent of basic salary and allowances, leave, medical, housing and other benefits are also available.
Candidates should write to: The Registrar, University of Singapore, Singapore 10, giving curriculum vitae (in detail), with full personal particulars and also the names and addresses of three referees.

MOUNT ALLISON UNIVERSITY
SACKVILLE, N.B., CANADA
Applications are invited for an appointment in the COURSE DEPARTMENT to teach undergraduate Science, Rank up to Assistant Professor. Preference will be given to candidates with a relevant higher degree with a minimum of 12 months' teaching and preferably professional accounting qualifications or with.
Salary commensurate with qualifications and experience.
For further details please contact:
Professor David Higham,
32 Charles Street, Wigan, Lancashire, England.
Telephone: 051-532-587-795

THAILAND
ASIAN INSTITUTE OF TECHNOLOGY
ACADEMIC APPOINTMENTS
Applications are invited for academic positions in the following fields:
APPLIED MATHEMATICS
ENGINEERING ECONOMICS
ENVIRONMENTAL ENGINEERING
HUMAN SETTLEMENTS PLANNING
INDUSTRIAL ENGINEERING AND MANAGEMENT
RURAL PLANNING AND DEVELOPMENT
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, Asian Institute of Technology, PO Box 2891, Bangkok 10, Thailand, before 31st March, 1977.

UNIVERSITY OF GUYANA
VACANCY—DEPARTMENT OF BIOLOGY
Applications are invited for the post of LECTURER in Physiology/Biochemistry
with a bias towards plants
Applicants should have a higher degree and research experience would be an advantage. Teaching and research experience would be an advantage.
SALARY SCALE (Per Annum) US\$1.00 = G\$2.55
Lecturer—UAS: G\$9,000.00 x G\$4,800.00—G\$14,700.00.
Benefits include housing allowance, contributory medical and pension schemes.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, University of Guyana, PO Box 841, Georgetown, Guyana, before 31st March, 1977.

BRADFORD
THE UNIVERSITY OF BRADFORD
Applications are invited for the post of Lecturer in Biology. The successful candidate will be expected to teach in the Department of Biology and to carry out research in the field of plant physiology and ecology.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, University of Bradford, Bradford, West Yorkshire, before 31st March, 1977.

DURHAM
THE UNIVERSITY OF DURHAM
Applications are invited for the post of Lecturer in Economics. The successful candidate will be expected to teach in the Department of Economics and to carry out research in the field of economic theory and policy.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, University of Durham, Durham, before 31st March, 1977.

THE OPEN UNIVERSITY
FACULTY OF SOCIAL SCIENCES
STAFF TUTORSHIP in the SOCIAL SCIENCES
East Anglia Region
Applications are invited for staff tutorships in the Faculty of Social Sciences, East Anglia Region. The successful candidate will be expected to teach in the Department of Social Sciences and to carry out research in the field of social sciences.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, Open University, Milton Keynes, before 31st March, 1977.

ULSTER
THE NEW UNIVERSITY OF ULSTER
EDUCATION
Applications are invited for the post of Lecturer in Mathematics. The successful candidate will be expected to teach in the Department of Mathematics and to carry out research in the field of mathematics.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, New University of Ulster, Londonderry, before 31st March, 1977.

DURHAM
THE UNIVERSITY OF DURHAM
Applications are invited for the post of Lecturer in Mathematics. The successful candidate will be expected to teach in the Department of Mathematics and to carry out research in the field of mathematics.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, University of Durham, Durham, before 31st March, 1977.

ULSTER
THE NEW UNIVERSITY OF ULSTER
SCHOOL OF SOCIAL SCIENCES
LECTURESHP in SOCIAL WORK
Applications are invited for the post of Lecturer in Social Work. The successful candidate will be expected to teach in the Department of Social Work and to carry out research in the field of social work.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, New University of Ulster, Londonderry, before 31st March, 1977.

JOHANNESBURG
THE UNIVERSITY OF JOHANNESBURG
Applications are invited for the post of Lecturer in Mathematics. The successful candidate will be expected to teach in the Department of Mathematics and to carry out research in the field of mathematics.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, University of Johannesburg, Johannesburg, before 31st March, 1977.

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LEEDS
THE UNIVERSITY OF LEEDS
Applications are invited for the post of Lecturer in Mathematics. The successful candidate will be expected to teach in the Department of Mathematics and to carry out research in the field of mathematics.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, University of Leeds, Leeds, before 31st March, 1977.

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THE TIMES HIGHER EDUCATION SUPPLEMENT

Universities continued

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THE TIMES HIGHER EDUCATION SUPPLEMENT

Universities continued

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RESEARCH STUDENTSHIPS: 1977

The National Environment Research Council is offering up to 287 research studentships for postgraduates in the scientific aspects of the natural environment. There are three main types of award:
(i) University or polytechnic based studentships.
(ii) CASE studentships.
(iii) Institute-based studentships.
The award of polytechnic based studentships is subject to the approval of the Science Research Council. Awards are made in the following fields:
(i) Biological Sciences: Botany, Zoology, Microbiology, Biochemistry, Biophysics, Cell Biology, Developmental Biology, Ecology, Evolution, Genetics, Immunology, Molecular Biology, Plant Biology, Population Biology, Systematics, Taxonomy, Vertebrate Zoology.
(ii) Physical Sciences: Chemistry, Physics, Earth Sciences, Environmental Sciences, Interdisciplinary Sciences.
(iii) Environmental Sciences: Atmospheric Sciences, Climatology, Hydrology, Meteorology, Oceanography, Soil Science, Terrestrial Ecology, Urban and Environmental Planning.
(iv) Social Sciences: Anthropology, Archaeology, Geography, History, Law, Linguistics, Management Studies, Medicine, Musicology, Psychology, Sociology, Theology.
(v) Interdisciplinary Studies: Interdisciplinary Studies in the Biological Sciences, Interdisciplinary Studies in the Physical Sciences, Interdisciplinary Studies in the Environmental Sciences, Interdisciplinary Studies in the Social Sciences.
Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, Science Research Council, 1, Whitehall, London SW1A 2HQ, before 31st March, 1977.

NATURAL ENVIRONMENT RESEARCH COUNCIL

The Social Science Research Council and the University of London Computer Centre (ULCC) invite applications for a Fellowship to investigate ways of increasing the effectiveness of computing in the social sciences. The Fellowship will be for two years and applications on this basis of appointment would be welcome.
The Fellowship is available to any individual who is a citizen of the United Kingdom, the Republic of Ireland, or a Commonwealth or Associated State. The person in question will be expected to spend a significant part of the Fellowship in the United Kingdom.
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Applicants should send curriculum vitae, names and addresses of three referees (one of whom must be your present or former employer, who must have worked with you for at least two years), and a recent passport photograph to the Personnel Division, Social Science Research Council, 1, Whitehall, London SW1A 2HQ, before 31st March, 1977.

COMPUTING IN THE SOCIAL SCIENCES FELLOWSHIP

The award, value £800, is for one year of postgraduate study or research in a range of subjects relating to business/public administration or management. The Exhibition is available to any individual who is a citizen of the United Kingdom, the Republic of Ireland, or a Commonwealth or Associated State. The person in question will be expected to spend a significant part of the Fellowship in the United Kingdom.
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Vertical text on the left margin, possibly a date or page reference.

Polytechnics continued

ULSTER COLLEGE THE NORTHERN IRELAND POLYTECHNIC

Faculty of The Arts PRINCIPAL LECTURER or SENIOR LECTURER or LECTURER II—Modern British Political History

Applications are invited for SSRC Studentships tenable in the Schools of Communication Studies and Psychology from September 1977.

Candidates should hold a good Honoura Degree, but those graduating this year will be considered.

Further particulars and application forms from: The Director of Studies, School of Communication Studies, Ulster College, The Northern Ireland Polytechnic, Jordanstown, Newtownabbey, Co Antrim BT37 0QB.

Telephone: (0231) 65131, extension 2453.

ULSTER COLLEGE THE NORTHERN IRELAND POLYTECHNIC Faculty of Social and Health Sciences

SSRC RESEARCH STUDENTSHIPS

Applications are invited for SSRC Studentships tenable in the Schools of Communication Studies and Psychology from September 1977.

Candidates should hold a good Honoura Degree, but those graduating this year will be considered.

Further particulars and application forms from: The Director of Studies, School of Communication Studies, Ulster College, The Northern Ireland Polytechnic, Jordanstown, Newtownabbey, Co Antrim BT37 0QB.

LECTURER GRADE II/ SENIOR LECTURER in Art Design History

Applications are invited for the above post from suitably qualified honours graduates. The person appointed will be required to teach the history of design on courses in art and design, including a foundation course.

Salary: £3,279 to £5,955 (bar) to £6,417 plus a supplement of £312.

Further details and form of application from the Chief Administrative Officer, Trent Polytechnic, Sutton Street, Nottingham, Telephone 0692 48248, extension 2088, Closing date March 14, 1977.

TRENT POLYTECHNIC NOTTINGHAM

oxford polytechnic

Applications are invited for the post of Lecturer II-Senior Lecturer in Electronic Engineering (£3,591-£6,729) to teach mainly Digital Engineering

Relevant teaching experience at advanced level and industrial or research experience is desirable. Further information and application forms from: Head of Department of Engineering, Oxford Polytechnic, Oxford OX3 0BP.

City of Birmingham THE POLYTECHNIC. BIRMINGHAM SCHOOL OF SENIOR LECTURER/LECTURER II IN PHYSICAL GEOGRAPHY.

MANCHESTER THE POLYTECHNIC. FACULTY OF COMMUNITY STUDIES. LECTURER II IN PHYSICAL GEOGRAPHY.

PRESTON THE POLYTECHNIC. PRINCIPAL LECTURER in the School of Education.

LEEDS THE POLYTECHNIC. SCHOOL OF ACCOUNTANCY. SENIOR LECTURER in Accounting.

Applications are invited for the post of Lecturer II in Accounting.

SHEFFIELD CITY POLYTECHNIC FACULTY OF ART AND DESIGN DEPARTMENT OF ART

SCHOOL OF BEHAVIOURAL AND SOCIAL SCIENCE LECTURER II

Social Policy and Administration. To join a team teaching on a new MA degree in Social Policy and Administration.

LECTURER II Social Work

A new full time appointment in Social Work, in a team teaching on the new BA Social Policy and Administration courses.

Applications are invited for the post of Lecturer II in Art Design History.

SUNDERLAND POLYTECHNIC FACULTY OF SCIENCE DEPARTMENT OF MATHEMATICS AND COMPUTER STUDIES

PRINCIPAL LECTURER IN COMPUTER STUDIES. The person appointed will be responsible for leading the work in the Department of Mathematics and Computer Studies.

TESSIDE THE POLYTECHNIC DEPARTMENT OF CIVIL AND STRUCTURAL ENGINEERING AND BUILDING

Applications are invited for the post of Lecturer II/Senior Lecturer in Structural Engineering.

MANCHESTER THE POLYTECHNIC FACULTY OF COMMUNITY STUDIES

CONDUCTOR of a major course in the School of Community Studies.

MANCHESTER THE POLYTECHNIC FACULTY OF COMMUNITY STUDIES

PRINCIPAL LECTURER IN PRODUCTION MANAGEMENT in the School of Management.

Applications are invited for the post of Principal Lecturer in Production Management.

RESEARCH ASSISTANT. Applications are invited for the post of Research Assistant in the School of Management.

Colleges and Institutes of Technology

DUNDEE COLLEGE OF TECHNOLOGY Department of Civil Engineering

LECTURESHIP IN CIVIL ENGINEERING. The person appointed must be able to teach up to honours degree level and applicants should have civil engineering and/or structural engineering experience.

Administration

HEALTH EDUCATION STUDIES UNIT Chief Educational Research Officer

The Unit will begin work in October 1977 and be located at Hughes Hall, Cambridge. It has been established for an initial five years period.

Applications are invited for the post of Chief Educational Research Officer.

Applications are invited for the post of Lecturer II/Senior Lecturer in Structural Engineering.

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General Vacancies

A new challenge to your modern training skills

£5,000 + Car. Throughout the Whitbread group there is a strong awareness of the importance of progressive training at all levels of management.

This increasing demand for modern training has led to the creation of a new position for an Assistant Management Training Officer.

You will also be responsible for setting up and running the first year's training programme for the company's annual intake of university graduates.

Above all it is essential that you possess not only intelligence but also practical skills, and that your personality enables you to communicate easily and effectively with directors and staff at all levels within the company.

An attractive starting salary £5,000 will be in line with experience and ability and we offer a wide range of other benefits including an excellent pension scheme and company car.

Although you will be based at our headquarters in the City, you will travel throughout the UK and it will be necessary for you to spend some time away from London.

Please write with full details of your career to date to: J.F. Jarvis, Selection Manager, Whitbread & Co. Ltd., Chiswell Street, London EC1Y 4SD, quoting ref: HQ/6.

WHITBREAD

Re-advertisement ULSTER MUSEUM The Trustees of the Ulster Museum invite applications for the post of DIRECTOR

The Museum comprises departments of Art, Antiquities, Zoology and Botany, Geology and Technology and Local History. In addition there is a Design and Production Department and an Education Service.

The salary of the post is £10,282 and the appointment also carries a non-contributory pension.

Application forms and further particulars may be obtained from: The Administrative Officer, Ulster Museum, Botanic Gardens Belfast BT9 5AB.

Closing date for application 31st March 1977.

ULSTER MUSEUM Botanic Gardens Belfast

Colleges and Departments of Art

DUNDEE COLLEGE OF TECHNOLOGY. DEPARTMENT OF CIVIL ENGINEERING. LECTURESHIP IN CIVIL ENGINEERING.

Applications are invited for the post of Lecturer II in Art Design History.

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